



# State of Nevada

*Invites you to apply for*

## DEPUTY STAFF ATTORNEY





# THE STATE OF NEVADA

## MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

## VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO  
ACHIEVE GREAT DEEDS  
WILL NEVER BE IN  
QUESTION, BECAUSE WE  
WILL FOLLOW THE NEVADA  
WAY – NEVER GIVE UP,  
NEVER GIVE IN, AND NEVER  
STOP DREAMING.”**



**Governor Joe Lombardo**  
*STATE OF THE STATE ADDRESS*

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.





**Dept. of Employment, Training and Rehabilitation**

# MISSION STATEMENT:

*Our mission is to empower a vibrant labor market in Nevada by creating business and worker connections with high-quality, demand-driven services: Unemployment Insurance, Workforce Development, and the Commission on Postsecondary Education.*

# VISION STATEMENT:

*To be Nevada's First Choice to connect businesses and job seekers.*

The Department of Employment, Training & Rehabilitation (DETR) is the state's lead workforce development agency. It consists of divisions that offer workforce related services, job placement and training, services for people with disabilities, investigation of claims of discrimination, unemployment insurance benefits, labor market data and more. Many of these services are provided through EmployNV Career and Business Hubs and in cooperation with its community partners.

## UNIT SECTIONS:

**Unemployment  
Insurance**

**Workforce  
Development**

**Commission on  
Postsecondary  
Education**



# THE IDEAL CANDIDATE



Join a team where your impact  
will matter from day one.

## WHAT WE'RE LOOKING FOR:

Strong written and verbal communication skills, as well as the ability to plan, prioritize, and execute timelines without the need for supervision or reminders. The successful candidate must have strong problem-solving skills, must be adept at identifying, developing, and analyzing findings and conclusions, and must be able to prepare and defend their position regarding the same.

## WHAT YOU'LL BE DOING:

Reporting to the Senior Legal Counsel, the Staff Attorney will prepare briefs and other responsive pleadings for Petitions for Judicial Review to the district courts throughout Nevada and the Nevada Supreme Court. They will attend court hearings (usually remotely) and review Public Records Requests and subpoenas for compliance. In addition, the incumbent will draft regulations on behalf of the Employment Security Division and advise the Administrator on legal issues pertaining to the Division. While these are the major responsibilities, the successful candidate will be expected to perform other job-related duties and may be required to develop additional specific job-related knowledge and skills.

## QUALIFICATIONS:

Graduation from an accredited four-year college or university and graduation from an accredited law school is required, as is membership in the State Bar of Nevada.

## KEY QUALITIES & COMPETENCIES:

Legal Expertise &  
Credentials

Litigation & Legal  
Writing Skills

Regulatory &  
Administrative Law  
Knowledge

Analytical & Critical  
Thinking

## SALARY:

\$114,214

## LOCATION:

Carson City



# STATE BENEFITS

*The State of Nevada offers a wide array of benefits to employees, including:*

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
  - Twelve paid holidays per year
  - Three weeks of annual leave
  - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
  - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
  - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.





# APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Paula Miles  
pgmiles@detr.nv.gov  
2800 E. St. Louis Ave  
Las Vegas, NV 89104  
702-486-0159

Please reference the job title in the subject line of the email.

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

